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June 21, 2018

Dear Secretary Perdue,

The National Association of Forest Service Retirees (NAFSR) deeply appreciates meeting with you to discuss Forest Service issues on April 30, 2018. The six-person delegation who attended on NAFSR's behalf enjoyed meeting you and participating in a very stimulating discussion. It was very gratifying to learn that your views on major issues and the need for change were very similar to our views, and equally as strong.

As a follow-up to our meeting we have established three teams to develop recommendations regarding the following reforms:

- 1) NEPA/ESA Process Reform. We have a complete body of work on this issue and will promote our ideas at every opportunity. We will continue our active engagement with the Forest Service EADM leadership to determine where we can best make a difference. We are prepared to participate in the public meetings in all FS regions. We will develop a corporate message and talking points for these meetings.
- 2) CEQ Regulations and EPA Process Reform. Our goal is the elimination of all CEQ NEPA regulations applying to non-major federal actions not requiring an EIS. Even with political support this may be difficult. A team has been assigned to review CEQ regulations and recommend the vital few changes that would make a positive difference. There is a critical need to more strongly focus on National Forests as "working forests".
- 3) Forest Service Culture. We do have several thoughts about your concerns regarding needed changes in the FS culture. We believe this is a major topic. There are many stressors that influence the FS culture and how it performs its mission and interacts with partners and stakeholders. The FS culture has a strong link to its capacity to accomplish work on the ground. We believe that culture is a direct result of available capacity at any given time.

We plan to provide you with our best thinking and recommendations in the near future. Our goal is to add real value to on-the-ground forest management. We are strongly committed to do all we can to help you and the Forest Service. We will do whatever we can to support you and the Chief as you work towards that goal.

Again, thank you for your strong interest in management of our nation's forests and grasslands and for the time you spent with us. We look forward to future discussions and opportunities. can to help you and the Forest Service. We will do whatever we can to support you and the Chief as you work towards that goal.

Sincerely,

*James L. Caswell*

James L. Caswell, Chair  
National Association of Forest Service Retirees

cc: Interim Chief of the Forest Service, Vicki Christiansen  
Deputy Secretary Steve Censky  
Campbell Shuford